

# EUROPEAN HEALTH PARLIAMENT HEALTH WORKFORCE PLANNING COMMITTEE

POLICY RECOMMENDATIONS - OCTOBER 2017-APRIL 2018

## INTRODUCTION

The EHP is a platform of young European citizens with diverse backgrounds. Aiming to shape the future of healthcare in Europe, participants work together to develop political solutions for EU health challenges. The objective is to deliver policy recommendations that can be implemented by the European Commission or any government as a possible legislative proposal to #MakeHealthGreatAgain. EHP is supported by Johnson & Johnson, Google, Politico, the College of Europe, EU40 and the European Patients Forum.

## POLICY RECOMMENDATIONS

### CREATE HIGHER COORDINATION BETWEEN MEMBER STATES ON FORECASTED EU HEALTH WORKFORCE CROSS-BORDER MOBILITY FLOWS

- Making data collection and monitoring of health workforce mobility indicators centrally available by setting up an EU health workforce monitoring capacity.
- Creating a European Coalition on health workforce consisting of national competent authorities and stakeholders treating and acting upon the data.

### BALANCE ACCESS TO HEALTHCARE PROFESSIONALS WITHIN THE EU

- Stimulating and incentivizing partnerships between universities in over- and undersupplied areas as a precursor to higher retention in medically under-supplied areas.
- Using real-world centralised EU data and forecasting indicators to set numerical targets.
- Organise promotional campaigns to promote under-supplied health professions in medically under-supplied areas.

### CREATE AN ATTRACTIVE WORKING CLIMATE FOR THE HEALTH WORKFORCE IN EVERY EU MEMBER STATE THROUGH DEVELOPING NATIONAL POLICIES

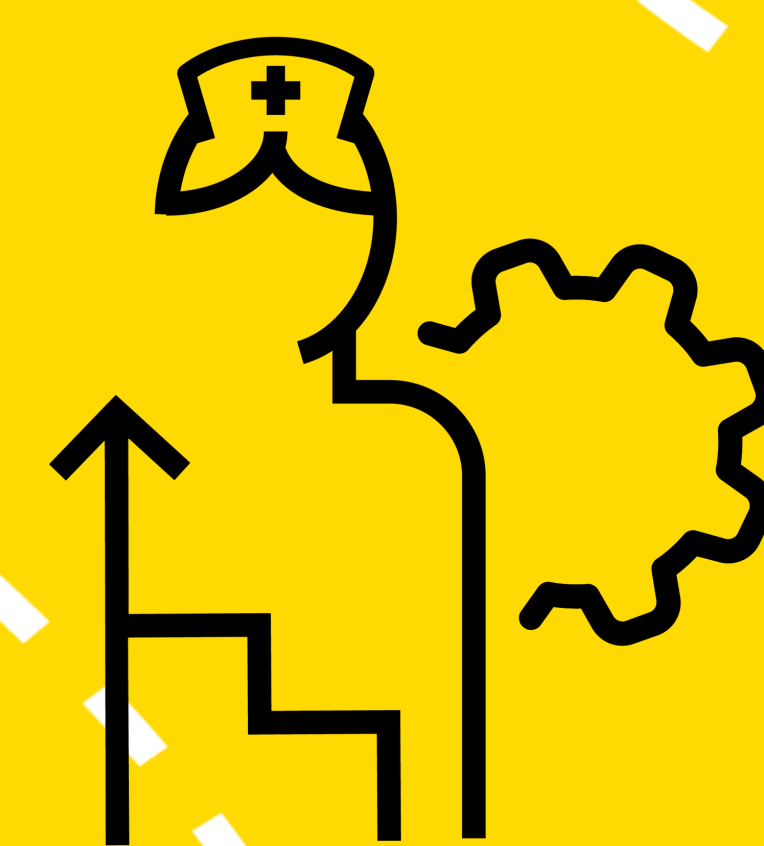
- Promote self-care and health literacy
- Redesign and diversify professional roles.
- Introduce measures to reduce work pressure for health professionals.
- Fund and promote infrastructures and educational programmes for digital/telehealth.

### INTEGRATE TRANSVERSAL SKILLS IN EU UNDERGRADUATE TRAINING PROGRAMMES OF HEALTHCARE PROFESSIONALS

- Including them in the EC Directive on Recognition of Professional Qualifications for healthcare professions.
- Enhancing collaboration between the EU Commission and Member states on the integration of transversal skills in national curricula

### ENSURE EQUAL ACCESS TO QUALITY CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD) PROGRAMMES FOR ALL HEALTH PROFESSIONALS ACROSS THE EU

- Strengthening European cooperation on CPD Programmes and education methods.
- Incentivising participation of health professionals in CPD Programmes in the EU.



PREPARING THE WORKFORCE



DEVELOPING SKILLS



SUSTAINING PROGRESS

Find the policy recommendations [www.healthparliament.eu/healthcare-people-people](http://www.healthparliament.eu/healthcare-people-people)  
HWP Committee members are: Deborah Piette, Jan De Belie, Franjo Caic, Jan-Jakob Delanoye, Eleni Drakopoulou, Sonia Lopez, Farida Musayeva, Lila Stavropoulou



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