Recruitment and Retention of the Health Workforce in Europe

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Why do we need to improve the recruitment & retention of the health workforce?

1. Shortages
2. Maldistribution
3. Intention to leave
Good practices in the recruitment & retention of the health workforce
Good practice example ‘NHS Tayside Healthcare Academy’, Scotland

Problems

R&R intervention

Civil society + Voluntary sector =

Barnardo’s Scotland, Skills Development Scotland, NHS Tayside, Dundee City Council, jobcentreplus

Dundee and Angus College, Perth & Kinross Council
Good practice example ‘Return to Nursing Practice’ course, Tallaght Hospital Dublin, Ireland

Problems

Etc...

R&R intervention

The Adelaide and Meath Hospital, Dublin
Incorporating the National Children’s Hospital

City Hospitals Sunderland
NHS Foundation Trust

South Tyneside
NHS Foundation Trust

Gateshead Health
NHS Foundation Trust

Health Education North East
Conclusions

WIN

WIN

think globally
act locally

Some is NOT a number;
soon is NOT a time.

ONE SIZE DOES NOT FIT ALL
More information


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