Fit2work Business Consulting

6.10.2017
European Health Forum Gastein

Irene Kloimüller
fit2work...

- Is the „return to work“ programme of the Austrian government
- government and ESF funded
- Based on the Labor and Health Act
  Arbeits- und Gesundheitsgesetz (AGG) since 1.1.2011
- 2017 already over 1000 companies are included in the programme

fit2work is financed by:
Labour and Health Act

A federal Law (Arbeit-und-Gesundheit-Gesetz - AGG)

- to reduce early retirement due to health reasons
- to reduce invalidity / to prevent unemployment for health reasons at an early stage,
- to reintegrate labour force into the labour market after longer periods of sick leave for health reasons, as well as
- to preserve their capacity for work on a long-term basis by taking preventive measures.
OF COURSE I'LL RETURN TO WORK ... I LOVE MY WORK

I NEED THE SOCIAL CONTACTS

AND I NEED THE MONEY

Hi Bro!

fit2work return2work

2015
fit2work BB combines human and economic goals

Human
less suffer, higher life quality, stable income, social inclusion

maintain, stabilise or regain work ability

Company
stable staff
reduction of loss of manpower, productivity, knowledge social inclusion

National economy
reduction of early retirement
Less unemployment due to reduced w.a.
Social inclusion of disabled
Integration in workplace with reduced work ability

react in time and follow up support - linked with other laws and facilities of social insurance

identify early warning indicators
> consulting to enhance/stabilize work ability, to avoid absenteeism, but also presenteeism
∞ with occupational health and work health promotion

Gradual and supported return to work
Support of individual employee, superior and team
∞

WIETZ = Wiedereingliederungsteilzeitgesetz (new law since 1.07.2017)

Days lost due to illness can be reduced

∞ ambulant or stationary treatment
medical & vocational rehabilitation
fit2work BB builds up in companies in-house integration management and connects with external support/ facilities

- Support employees who are no longer able to perform their original tasks or jobs for health reasons to remain active, contributing members of the workforce by developing a plan for restructuring, adoption of workplace, finding new position, reducing work load, reducing work time or similar.

- Support employees after their return from sick leave for a good re-integration in work process

- Case-Coordination by an “integration representative”, supported by an integration team (Works Council, superiors, in-house medical service, disabled employees' representative etc.)

- Close coordination with medical and vocational rehabilitation, therapy, coaching…
Follow us
programme management

Dr.in Irene Kloimüller, MBA
Tel.: +43 664 854 30 52
irene.kloimueller@bbrz.at

Mag.a Renate Czeskleba
Tel: +43 664 7356 65 46
renate.czeskleba@bbrz.at