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Gemma is a Research Fellow at the European Observatory on Health Systems and Policies London hub, based at the London School of Economics and Political Science. She conducts comparative health systems research, focusing primarily on the health workforce, health financing policy, health inequalities, healthy ageing and digital health. Her work on these topics has covered a number of regions including Africa, Asia, Europe and North America. Gemma is an author and editor of Observatory studies, policy briefs, rapid responses and for the State of Health in the EU programme. She is also co-editor of Eurohealth, the Observatory's quarterly journal, and covers health system and policy developments in Cyprus, Ireland, Malta and the United Kingdom. Before joining the Observatory, Gemma worked as a Research Officer at LSE Health and as an ODI Fellow Health Economist in the Rwandan Ministry of Health.