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Professor Annika Tibell holds a position as the Director of Research, Development, Education, and Innovation at Karolinska University Hospital in Stockholm, Sweden. She is also Adjunct professor in Medical Ethics at Karolinska Institutet. Annika has more than 30 years' experience as a healthcare professional in the hospital management of Karolinska University Hospital, as well as from academic research at Karolinska Institutet. In her career she has been actively involved in healthcare change, development, and improvement, both internally (clinical practice) and externally (regulatory, legal and policy). She has been the Deputy Hospital Director and Acting Hospital Director of Karolinska University Hospital. Prior to these roles she has also been the Chief operating officer of the Karolinska Hospital, the Medical Director for the commissioning of the new Karolinska Hospital and Karolinskas Chief physician for the development of future healthcare in Region Stockholm. Between 2000-2012, she was the head of Karolinska University Hospitals Department of Transplantation surgery. Annika is the acting Head of Research Council in Region Stockholm and a member of the Advisory Committee on National certification of highly specialized care in National Board of Health and Welfare in Sweden. Also, she has served as a board member of several European and International associations, such as ESOT (European Society for Organ Transplantation), IXA (International Xenotransplantation Association), Vice President in the European Council Working Party of Xenotransplantation and Chairperson of the Transplantation Society's ethics committee.