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Signe Tychsen Philip is Deputy Director at the Confederation of Danish Industry (DI), where she is responsible for education, labour market policy, and occupational health and safety. As a member of DI's senior leadership team, she works on some of the most pressing challenges facing businesses and society, including skills shortages, workforce participation, and the future of work.

A central focus of her work is ensuring that more young people successfully complete their education and gain a strong foothold in the labour market. She works closely with companies, policymakers, educational institutions, and labour market stakeholders to promote pathways that support both employability and well-being among young people.

Drawing on extensive experience at the intersection of business and public policy, she advocates for solutions that strengthen opportunities for young people while enabling companies to attract, develop, and retain the talent they need to thrive.