Born in Turkey in 1960, Ramazan Salman grew up in Hanover after his family emigrated to Germany. He studied in Social Sciences and Applied Social Studies, in medical sociology and psychology. Alongside his studies, he worked as an interpreter for his community. The lack of information on healthcare, disease, therapies and civil rights made such a lasting negative impression on him that he became dedicated to eliminating language and cultural barriers between the established majority and the immigrant community. Since 1992, he has served as Co-Founder and Executive MD of EMC in Germany. He is a member of the Integration Summit at the Federal Chancellery of Germany, and a member on the European Council’s Committee of Experts on Mobility, Migration and Access to Health Care. Since 2008 he has served as a programme director of the European Union AIDS and Mobility Programme. It was in 2008 that he was nominated as Schwab Foundation's Social Entrepreneur of the Year for Germany. Following this, in 2009, he received the Federal Cross of Merit in Germany. Since 1995, he has worked as the Founder and Chairman of the German Institute for Transcultural Legal Guardianship. He is a lecturer at several European universities and an editor of numerous books on migration, health and integration.

The Ethno-Medical Centre Association (Ethno-Medizinisches Zentrum e.V.) is a medical centre connecting people from different cultures and traditions. As a centre of excellence for health and social inclusion and integration, the EMC makes healthcare and education systems more accessible to migrants and refugees. The core of EMC is the MiMi Programme for health education and campaigning, conducted in +15 languages, and adopted in more than 60 cities in Europe. The MiMi Programme is a key technology for transcultural social inclusion. It promotes health literacy and capacity building through health education, executive training for mediators and professionals, campaigning, pamphlets, networking and research. The EMC assists migrants and refugees in navigating the health systems, promotes healthy lifestyles and connects migrants with statutory healthcare and education systems. The health action areas of the EMZ are preventive medicine, health for mothers and children, mental health, vaccination, diabetes, addiction, employee health,
medical rehabilitation, AIDS and mobility, community interpreter services.