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Zineb Miriam Nouns is a trained physician with an academic career in Medical Education previous to her actual role in Health Care Management. She currently is the Vice President for Human Development of Europe's largest Hospital Provider, the Fresenius Helios Hospitals Group in Berlin, Germany. As Head of Helios Academy and Talentmanagement she is - together with her team - responsible for the education and development of 65,000+ employees including leadership up to executive management. This includes 32 schools for Health Care Education where over 4000 future Nurses, Midwives, Therapists, Medical Technicians and other professions are trained. Prior to that Zineb did pre- and postdoctoral research in Educational Assessment at the University of Bern in Switzerland and the Charité - Universitätsmedizin Berlin, Germany. Since 2014 she serves as visiting faculty for the Harvard Macy Institute in Boston, USA, a collaborative effort of Harvard Medical School, the Harvard Graduate School of Education, and Harvard Business School offering classes in education, innovation and leadership for Health Care Professionals around the globe.