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Charles Normand is Professor of the Economics of Palliative Care and Rehabilitation at King's College London and Emeritus Professor of Health Policy and Management at the University of Dublin, Trinity College. He was for thirteen years Professor of Health Economics at the London School of Hygiene & Tropical Medicine. He has worked also at the universities in Belfast, York and Stirling. He was a civil servant in Northern Ireland for four years and has worked in hospital management, including a period as chairman of the board at Central Middlesex Hospital and is currently on the board of St. James's Hospital in Dublin. His BA and DPhil are in economics. Much of his work is on the effects of population ageing and on evaluation of treatments care at the end of life. His has also worked on finance and delivery of health services and health care human resources. He has carried out advisory work and research on health care reform in the new democracies in Central and Eastern Europe and the former Soviet Union, in Bangladesh, Malawi, Tanzania and in South Africa. He has published widely on health economics and financing, is author of two guidebooks on health insurance and of a textbook on health economics. He is a former President of the Association of Schools of Public Health in the European Region and chaired the steering committee of the WHO European Observatory on Health Systems and Policy.