Daphne joined the world of charity management in 1999 after 30 years in medical research and education, first with the UK Medical Research Council and then at Imperial College in London, where from 1986 she was team leader at the Karim Centre for Meningitis Research. After working for 10 years on international development for the Meningitis Trust (UK) Daphne joined the Confederation of Meningitis Organisations (CoMO) in 2009 to become the first executive director, and to establish CoMO as a registered organisation in Perth, Western Australia. Daphne became a member of the Governing Council of CoMO and subsequently its Vice President for Europe and Africa, posts that she held until December 2017 when she retired to help found the Coalition for Life-course Immunisation (CLCI) and become its Chair. Daphne is a member of the editorial board of Vaccine Today and is generally active in the world of vaccines advocacy.