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Nick Fahy is a researcher and consultant in health policy and systems, looking at how health systems work; what we can learn by comparing health systems across countries; and how to bring about constructive change in health systems. He is a research fellow at Green Templeton College and a senior researcher in the Nuffield Department of Primary Care Health Sciences at the University of Oxford. His background is in international health policy, including over a decade in the European Commission. This experience in policy led Nick to focus on the question of how to better get knowledge into policy and practice in health systems. Despite extensive efforts to generate evidence for better healthcare, gaps in using it in policy and practice remain both significant and stubbornly persistent. Nick's research aims to better understand why this is. This includes work at local level through the Oxford Biomedical Research Centre, and at European level as an expert adviser on innovation and implementation for the European Observatory on health systems and policies.